

SNOWSPORTGB SELECTION POLICY BRITISH ALPINE SKIING

**Selection processes and performance standards
for entry and inclusion to the British Alpine Ski Teams and
SnowsportGB Alpine Programmes.**



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1.1.1 Introduction

SnowsportGB, partners and affiliates will deliver performance programmes to athletes qualifying for inclusion to the British Alpine Ski teams. We aim to identify a clear performance pathway and identified criteria to shape the development of athletes. Revised programme provision will address the need for progressive development and integrated programme delivery to accommodate and maximise individual development pathways.

The SnowsportGB selection committee will select athletes to age category teams at the outset of the training year, with access to identified programmes determined by current status and performance trends evaluated within the criteria and time frames stated in this document.

The objective of the British Alpine Ski teams is to support a long-term performance pathway, the development of athletes and the delivery of programmes that produce World Class performances.

1.1.2 Aim

The aim of this document is to identify the selection procedure and performance criteria for selection and inclusion to the British Alpine Ski Teams

Criteria are laid out within the age group categories as defined by the International Ski Federation (FIS) and identified within this document.

Entry and inclusion levels to the identified programmes available through SnowsportGB have been identified within the selection criteria. Programmes delivered in co-operation with Home Nations governing bodies, UK Sport, Home Country Sports agencies and Sports Institutes are subject to negotiation with the relevant Home Country governing bodies, Sports Institutes and Sports Agencies.

The goal of this policy is to provide a fair pathway of selection standards that will appropriately guide athlete development to identify and maximise medal winning potential.

1.1.3 Remit

Selection committees are appointed by the SnowsportGB board and are tasked to select the British Team for the Children 1, Children 2, Junior 1, Junior 2 and Senior age categories, and to ratify the selection of National Squads by the Home Nation Governing Bodies (HNGBs) selection committees.

Two selection committees are defined as:

1. FIS selection committee (for athletes in Junior and Senior categories).
2. CHI selection committee (for athletes in Children categories).

The SnowsportGB FIS selection committee will also select the teams for the Senior and Junior World Championships and other events which comprise a Senior or Junior British Team, and are run under the control of the International Ski Federation (FIS), as well as setting criteria for FIS licences.

SnowsportGB will agree standards with the British Olympic Association (BOA) for the Winter Olympic Games and the SnowsportGB FIS committee will select and submit athletes based on those standards to the BOA, who will select the British Olympic Team.

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1.1.4 Structures

Selection committees will select athletes in the following categories to the:

- | | | |
|---|-----------------------|----------------------------|
| • British Children's Squad and team* | Age Category Ch 1 & 2 | (CHI selection committee) |
| • Home Nations Junior Team ratification | Age Category Junior | (FIS selection committee*) |
| • Home Nations Senior Team ratification | Age Category Senior | (FIS selection committee*) |
| • British Youth Team | Age Category Junior 1 | (FIS selection committee) |
| • British Junior Team | Age Category Junior 2 | (FIS selection committee) |
| • British Senior Team | Age Category Senior | (FIS selection committee) |

*Selection meeting to include all Home Nations Coaching staff

1.1.5 Formation of Selection Committee

The Chairman of the selection committee may invite others, e.g. with specialist knowledge, to contribute for part of a meeting depending on the availability of individual members and the specific areas for which it is selecting.

The committees comprise of a chairman, the performance director (SnowsportGB), the SnowsportGB coaching staff responsible for each category, the SnowsportGB responsible for the subsequent category and a coaching representative from each HNGB that has athletes nominated.

For children's selection there should also be a representative from BARSC. Committee members should be free from external conflicts of interest in the selection process.

1.1.6 Current Members (according to staffing on date of publication)

FIS Selection Committee

Chairman	Konrad Bartelski
Performance Director	Mark Tilston
SnowsportGB Head coach	Christian Schwaiger
SnowsportGB Start Programme Lead coach	Wolfgang Grabner
Home Nations Development Head coach	Guenther Pueringer
English National coach*	Tim Fawke
Scottish National coach*	Sam Liddell
Welsh National coach*	Robin Kellen

*To be included in committee for Home Nations ratification and when invited to represent Home Nations athletes nominated for Selection to the National Teams.

CHI Selection Committee

Chairman	Jim Hewitt
Performance Director	Mark Tilston
SnowsportGB Children's Coach	Ross Gardner
English National coach	Tim Fawke
Scottish National coach	Sam Liddell
Welsh National coach	Robin Kellen
BARSC representative	Chantelle Goddard-Jones
Coaches Council Chairman*	TBC

*The representative role of coaches council chairman will be considered filled if the chairman of the council is one of the Home Nations coaches.

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1.2.0 General Principles

SnowsportGB, partners and affiliates will deliver programmes for each age category and status of athlete as appropriate.

Within each age category team there are tiered programmes to enable athletes access to the appropriate elements of an annual programme. Movement between each of these elements will be assessed periodically with varying levels of support provision.

1.2.1 SnowsportGB / Home Nations Programmes

SnowsportGB will deliver the British Children's Squad and the British Children's team programmes.

The Home Nations Governing bodies and SnowsportGB will deliver the home Nations* Programmes.

*In order to be eligible for the Home Nations development team programme athletes must be selected to Home Nations programmes through each Home Nation selection procedure and meet the performance indicators as outlined by this policy.

SnowsportGB will deliver the World Class Start, Potential and Performance Programmes* in co-operation with UK Sport, the Home Countries Sports Agencies and the Regional and National institutes of Sport.

*To access the nominated Alpine World Class Start and Potential Programmes and the Alpine World Class Performance Programme Athletes must meet the performance standards as agreed with the relevant sports agencies and outlined in the SnowsportGB programme document.

1.2.2 Children's Squad and Team

The British Children's Squad and Team will deliver fitness and skiing elements as separate strands.

This is to ensure that all athletes are prepared for the supplementary elements delivered and those not ready for either the fitness or the skiing elements will be able to continue with their full club programme to develop the basic skills before advancing into the team environment that will focus on more specific skills and tasks.

Therefore athletes that show exceptional talent on skis will be supported on snow and encouraged to develop the physical fundamentals before joining the Children's team fitness programme, and athletes that may not have had the time on snow, or that had been through growth spurts or even started skiing later will be supported through the fitness elements and encouraged to remain with their club programme for ski elements to ensure that they follow the correct steps of development.

'SnowsportGB approved Children's Programmes'

Co-operation with approved programmes to facilitate combined programmes for athletes and guidelines for monitoring athlete development. Participation in each element of the Children's Squad and Team programmes will require submission of an updated *athlete monitoring log* to records activities taken part in, growth and evaluation of the process.

(Programmes will be approved by the Alpine Executive)

"GB Children's Squad Programme"

Athletes will be selected to participate in the Children's Squad programme that will deliver elements of training and competition for athletes that reach the criteria. The Children's squad aims to bring together the best children from across the country. Athletes will only be accepted to elements of the Children's Squad programme if the athlete monitoring log and coach report indicates it appropriate for the activities to be taken part in.

"GB Children's Team Programme"

From each assessment athletes will be selected to participate in elements of the Children's Team programme that will deliver additional elements of training and competition for athletes that reach the criteria for the appropriate element of the annual plan. Athletes will only be accepted to elements of the Children's Team programme if the athlete monitoring log and coach report indicates it appropriate for the activities to be taken part in.

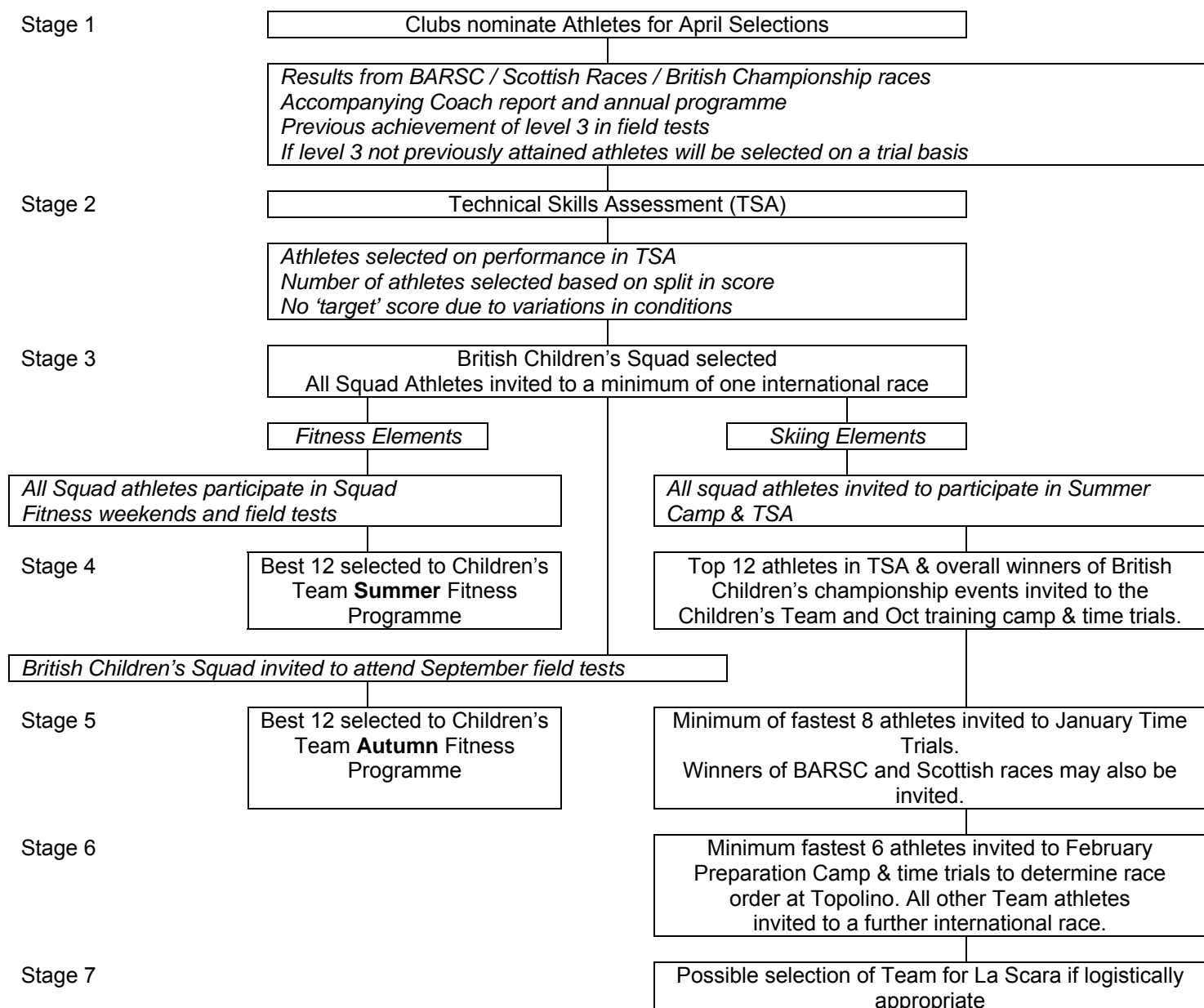
Time Trial format

Time trials will be run by the coaches on each camp using portable timing and will follow the Time Trial format as defined in appendix 1.5.2.

The objective of the Children's programme is to ensure that athletes access those programme elements suitable for their level of preparation and performance. Therefore the Children's squad and team aims to offer an advanced level of training and competition within a peer group environment.

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1.2.2.a SnowsportGB Children's Selection Process Diagram



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1.2.2.b SnowsportGB Children's Selection Process

Eligibility

Results will be considered in category for the following season.

Athletes that will be in Age Category Children 1-2nd year only and Children 2 for the following season will be eligible for selection to the British Children's squad and Team.

Athletes that will be 1st year Children 1 in the following season will not be eligible for the squad and team programmes but may be allocated international race starts (except Topolino) after the January selection meeting.

Stage 1

Clubs nominate their Athletes by Email on the 'SnowsportGB Children's nomination form*' 24 hrs before the first race of the British Championships.

*Nomination forms can be downloaded from the SnowsportGB website after 31st January 2005 and submitted at the first team captain's meeting.

A coach report and outline programme must accompany all nominations* for the following alpine year (1st May to 31st April).

*All nominated athletes must meet the minimum requirement of level 3 in the SnowsportGB field tests (Appendix 1.5.3) in order to access the programmes. All athletes selected will be tested and must meet the requirement to continue in the programme. Athletes that have not previously met level 3 or that have not been previously tested may be selected on a trial basis.

Results in the children's category in the BARSC championships, Scottish Christmas races or British Children's championships will be considered for selection to the British Children's squad: (results from only Scottish races **or** BARSC will be considered).

Stage 2

Athletes that demonstrate a sufficient level of technical skills according to the SnowsportGB technical skills assessment (assessed by the SnowsportGB national team coaching staff) and all athletes that won a discipline overall at the British Children's championships will be invited to join the British Children's Squad.

Stage 3

British Children's Squad will be selected and all athletes invited to Squad fitness weekends and summer camp.

- Fitness weekends. 3 fitness weekends will be possible in (May & June dates to be confirmed) in South England / Midlands / Scotland **1 weekend is compulsory.**
- Summer Training Camp and Technical Skills Assessment (dates to be confirmed).

Not compulsory, however Technical Skills Assessment video of the skills agreed with the Children's Team Head Coach must be submitted to the Children's Team Head Coach by 31st August.

- All athletes will be invited to at least 1 race. Race allocations for all races, preceding the British Children's Championships, will be determined at the September and January Selection meetings.

Stage 4

- Best 12 athletes in overall field tests will be invited to join the Children's team summer fitness programme. All other athletes will be invited to the Squad fitness programme.
- Best 12 athletes overall in the Technical Skills assessment and all overall discipline winners at the British Children's championships will be invited to the Children's team training camp and Time Trials in October.
- All Squad Athletes will be invited to attend a further fitness weekend and field tests in September.

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Stage 5

- Best 12 athletes in September field tests will be invited to join the Children's team autumn fitness programme. All other athletes will be invited to the Squad fitness programme.

A minimum of the fastest 8 children 2 athletes in the October camp Time Trials will be invited to January timed runs*. Athletes that win a race in the BARSC or Scottish races may also be invited.

If due to weather conditions or otherwise the selection panel may consider October time trials and results at the BARSC championships.

*Timed runs will take place immediately following the BARSC championships.

Stage 6

- A minimum of the fastest 6 children 2 athletes will be invited to the February preparation camp and Topolino races. The number of athletes invited will depend upon the spread of performances in the Time Trials. Exceptional Children 1 athletes may also be invited if they demonstrate advanced technical ability and physical development.

Time trials on the preparation camp will determine start order with fastest running first, second running second etc.

Stage 7

The selection committee may select athletes to represent the Children's team at Abetone and Val D'Isere (if they are scheduled after the British Children's championships) from performances in the British Children's events*. The overall winner of each discipline will qualify with the other athlete quotas decided by the selection committee considering ranking of total race result, ranking of individual run and time behind winner.

Due to management logistics and security it may not be possible for athletes selected that are not in the Development Squad or Team, at the time of selections, to attend competitions immediately after the championships.

Minutes of selection meetings will be supplied to the Alpine Executive.

Exceptional Circumstances

In exceptional circumstances, special consideration may be given to athletes who are unable to follow the required protocol for extraordinary circumstances, including force majeure. Such instances will be referred to the Alpine Executive for consideration and decision.

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1.2.3.a SnowsportGB and Home Nations Junior Teams

Junior athletes are eligible for selection to the:

- Home Nations Team All Junior years
- British Youth Team First 2 years Junior (Junior 1)
- British Junior Team Last 3 years Junior (Junior 2)

Athletes will be selected to teams using the criteria for the performance indicators relative to their corresponding year of FIS registration (for the following season relative to year of birth) shown below in table 2:

Qualification standards can be seen in Tables 6,7 & 8

Table 2. Performance indicators used for selection to the SnowsportGB and Home Nations Junior teams

Athletes entering year of FIS registration	FIS points	Field Tests	Time Trials	Technical Skills Assessment
Year 1	No	Yes	Yes	Yes
Year 2	Yes	Yes	Yes	Yes
Year 3	Yes	Yes	No	No
Year 4	Yes	Yes	No	No
Year 5	Yes	Yes	No	No

Team status shall run for the Alpine year (May till April), however team status does not dictate the programmes that athletes follow.

Programme access will be determined by periodical assessment of the relevant performance indicators relative to their corresponding year of FIS registration (for the following season relative to year of birth) as shown below in table 3:

Table 3. Performance indicators used for access of junior athletes to the SnowsportGB and Home Nations Programmes.

Year of FIS	FIS points	Time Trials	Technical Skills Assessment	Field Tests	Lab Tests	Performance Profiles
Year 1	No	Yes	Yes	Yes	No	No
Year 2	Yes	Yes	Yes	Yes	No	Yes
Year 3	Yes	Yes	No	Yes	Yes	Yes
Year 4	Yes	No	No	Yes	Yes	Yes
Year 5	Yes	No	No	Yes	Yes	Yes

Athletes will be eligible for selection to each team according to their corresponding year of FIS registration (for the following season relative to year of birth) as shown below in table 4.

Table 4. Year of FIS registration eligibility for access to SnowsportGB and Home Nations teams

Year of FIS	British Junior Team	British Youth Team	Home Nations A team	Home Nations B team
Year 1	No	No	Yes	Yes
Year 2	No	Yes	Yes	Yes
Year 3	Yes	No	Yes	Yes
Year 4	Yes	No	Yes	Yes
Year 5	Yes	No	Yes	Yes

Athletes will be eligible for selection to the Home Nations Teams, the British Youth Team and the British Junior Team with access to programmes periodically assessed for inclusion to programmes as seen in Table 6.

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1.2.3.b British and Home Nations Junior Team Programmes

Junior athletes from within the Home Nations teams, the British Youth Team and the British Junior Team will be eligible for entry and inclusion to the following programmes:

- Home Nations Youth Programme
- Home Nations Development Programme
- World Class Start Programme
- World Class Potential Programme (eligibility only for elements of programme)

Home Nations Youth Programme

The Home nations Youth programme will be delivered by the Home nations Governing Bodies. Athletes still in full-time education that are selected to the Home nations team and British Youth Team will be eligible. Athletes on the Home Nations Youth Programme that meet all Home Nations A team Criteria may also be invited to take part in relevant elements of the Development Programme.

Home Nations Development Programme

SnowsportGB will deliver the Home nations Development Programme. Athletes that meet all the relevant criteria for Home Nations A Team and British Youth Team and can commit to a full time programme will be invited to follow the full programme. Athletes that meet all the relevant criteria for the Home Nations B Team and fitness or technical criteria for the Home Nations A Team may be invited to take part in the relevant element of the Development Programme. Athletes that meet all criteria for the British Youth Team may be invited to take part in the elements that they can commit to.

World Class Start Programme

SnowsportGB and National Area Institute partners will deliver the World Class Start Programme. Athletes that meet the relevant criteria for the British Junior Team and can commit to a full-time programme may be invited to join the full programme. Athletes that meet all criteria for the British Youth Team and meet the criteria for entry and inclusion to elements of the World Class Start Programme may be invited to take part in the full programme or relevant elements of the World Class Start Programme that can beneficially supplement their Home Nations Development programme. (See table 9.) Athletes that meet all criteria for the Home Nations A Team programme and meet the criteria for entry and inclusion to elements of the World Class Start Programme may be invited to take part in the relevant elements of the World Class Start Programme. (See table 9.)

World Class Potential Programme

SnowpsortGB and National Area Institute partners will deliver the World Class Start Programme. Athletes that meet all criteria for the British Junior Team may be invited to take part in the relevant elements of the World Class Potential Programme that beneficially support their World Class Start Programme.

Athletes in each team will be periodically assessed for full inclusion to, or for inclusion in elements of SnowsportGB and Home Nations team programmes as shown in table 5.

Table 5. Level of eligibility for the entry and inclusion of SnowsportGB and Home Nations team athletes to the SnowsportGB and Home Nations programmes. (Full inclusion, elements inclusion or no inclusion)

Team	Home Nations Youth Programme	Home Nations Development Programme	World Class Start Programme	World Class Potential Programme
HN B Team	Full	Elements only	No	No
HN A Team	Full / elements	Full / elements	Elements only	No
GB Youth Team	Full / elements	Full / elements	Full / elements	No
GB Junior Team	No	No	Full	Elements only

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Athletes Selected for the Home Nations Team will gain entry and continued inclusion to the Home Nations Youth, Development and Collegiate programmes as appropriate with achievement of ongoing fitness targets set relative to initial level of performance.

Athletes Selected to the British Youth team will access the Home Nations Youth and Development programmes as appropriate and will be invited to join the World Class Start Programme for those elements that the criteria in Table 9 are met. The annual programme will be agreed and co-ordinated between the World Class Start programme coach, their Home Nations Coach and the SnowsportGB Performance Director.

Athletes Selected to the British Junior team will access the World Class Start Programme and the World Class Potential Programme for those elements that the criteria in Table 9 are met. The annual programme will be agreed and co-ordinated between the World Class Potential programme lead coach, the World Class Start programme lead coach and the SnowsportGB Performance Director.

Programme inclusion criteria are shown in Table 6 for athletes in their 1st year FIS registered, Tables 7 & 8 for athletes in their 2nd to 5th year FIS registered.

Assessment will be made using the following performance indicators where applicable:

1. Current FIS Performance levels
2. 2nd year children 2 and Junior 1 team athletes time trials*
3. Field Test results
4. Lab Fitness test results
5. Technical Skills assessments**
6. Performance Profile values

*2nd Year Children 2 athletes from the previous season's Children's Team and any other athletes winning a British Children's Championships overall discipline will be included in time trials with all Junior 1 Home Nations team and British team athletes and other nominated Junior 1 athletes at Easter. Time trials will take place on a separate day immediately prior to or after British Junior Championships and run by Home Nations team coaches and British Junior team coaches.

**Technical Skills assessments video (of the tasks defined by the SnowsportGB Performance Director on 1st January for the following year) must be submitted to the appropriate Home Nations representing coach by the final day of the British Children's Championships. Children's team coaches, Home Nations Team coaches and British Junior Team coaches must provide Video of all their nominated athletes to the SnowsportGB office 10 days prior to the selection meeting. Athletes will only be considered if represented by Home Nations Teams or British Teams.

The FIS selection committee, the Home Nations coaching Staff and the World Class Start Programme coaching Staff will assess performance as appropriate.

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Table 6. SnowsportGB (1st year FIS) Team Selection Criteria: A Minimum of two criteria must be met including time trials.

	C2-2 / J1 Time Trial results <i>(mandatory)</i>	Technical Skills assessment	Field Test results <i>(SnowsportGB Field Test Matrix: Appendix 1.5.3)</i>
Home Nations B team (1st year FIS)	Within 6% of fastest time	Minimum 50%	Minimum level 4
Home Nations A team (1st year FIS)	Within 4% of fastest time	Minimum 50%	Minimum level 3
British youth team (1st year FIS)	Within 2% of fastest time	Minimum 50%	Minimum level 2

Table 7. SnowsportGB (2nd to 5th year FIS) Team Selection Criteria: A Minimum of 3 criteria must be met including time trial qualification and Field Test Results.

	C2/2 / J1 Time Trials <i>(mandatory)</i>	Current FIS Performance levels <i>(SnowsportGB FIS point Matrix: Appendix 1.5.5)</i>	Field Test results <i>(SnowsportGB Field Test Matrix: Appendix 1.5.3)</i> (mandatory)	Technical Skills assessments <i>(SnowsportGB Technical Skills Assessment: Appendix 1.5.4)</i>	Performance Profile values* <i>(SnowsportGB Selection Performance Profile: Appendix 1.5.6)</i>
Home Nations B team	Within 6% of fastest time	Minimum level 7 in 2 disciplines	Minimum level 5	Minimum 40%	Minimum 30%
Home Nations A team	Within 4% of fastest time	Minimum level 6 in 2 disciplines	Minimum level 4	Minimum 40%	Minimum 30%
British Youth team	Within 2% of fastest time	Average level 4 for 3 disciplines (mandatory)	Minimum level 3	Minimum 50%	Minimum 40%

*Performance Profile Values are only relevant for athletes that are within the team structures

Table 8. SnowsportGB British Junior Team Selection Criteria: minimum 3 criteria must be met including Current FIS Performance Levels and Field Test results.

	Current FIS Performance levels <i>(SnowsportGB FIS point Matrix: Appendix 1.5.5)</i> (mandatory)	Field Test results <i>(SnowsportGB Field Test Matrix: Appendix 1.5.3)</i> (mandatory)	Technical Skills assessments <i>(SnowsportGB Technical Skills Assessment: Appendix 1.5.4)</i>	Performance Profile values* <i>(SnowsportGB Sel Performance Profile: Appendix 1.5.6)</i>
British Junior team	Average level 4 for 3 disciplines	Minimum average level 3	Minimum 50%	Minimum 40%

*Performance Profile Values are only relevant for athletes that are within the team structures

Athletes that are selected to the British Youth Team and are following the Home Nations Development programme may be invited to join the World Class Start programme for training elements through specific periods if they meet the Criteria set for that element in Table 9.

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Table 9. Entry and Inclusion Criteria to the SnowsportGB World Class Start programme Elements for Home Nations A Team and British Youth Team Athletes following the HN Development programme.

	Junior Time Trial results	Field Test results (SnowsportGB Field Test Matrix: Appendix 1.5.3)	Technical Skills assessments (SnowsportGB Technical Skills Assessment: Appendix 1.5.4)	Current FIS Performance levels (SnowsportGB FIS point Matrix: Appendix 1.5.5)	Performance Profile values* (SnowsportGB Sel Performance Profile: Appendix 1.5.6)
Home Nations and British youth Team Athletes	Within 2% of fastest	Minimum average level 2	Minimum 60%	Average level 4 for 3 disciplines	Minimum 60%
Assessment Date	April 2005 / August 2005 / October 2005	May 2005 August 2005	April 2005 August 2005	Each list from 2 nd FIS list	Pre-Season Pre-Comp Mid-Comp
Validity Period	General Prep Phase / Specific Prep Phase / Pre-comp phase / comp phase	General Preparation Phase / Specific Preparation Phase	General Preparation Phase / Specific Preparation Phase	Competition phase while performance levels are maintained.	Preparation Period / Early Season / Late Season
World Class Start Programme elements	On-snow technical preparation Camps / Pre-competition camps / competition	Physical preparation elements	On-snow technical preparation elements	International competition elements	All elements as agreed by World Class staff

***Performance Profile Values are only relevant for athletes that are within the team structures**

Minutes of selection meetings will be supplied to the Alpine Executive.

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1.2.4 Senior Teams and Programmes

All athletes selected to Senior Teams must agree and meet fitness targets set by Strength & Conditioning provider in collaboration with SnowsportGB Performance Staff.

Senior athletes will be selected to the Home Nations Senior Team or the British Senior Team.

Athletes will be eligible for selection, to the appropriate teams, that meet the criteria 1 – 3 as defined in table 10.

Athletes will be included in programmes on merit of current status. Athlete monitoring evaluations of Criteria 1 – 7, will measure this.

Senior Criteria:

1. World Cup points and Trends
2. Europa Cup points and Trends
3. FIS point rankings and Trends

Further consideration will be given to

- 5 Laboratory test fitness results and trends
- 6 Performance Profile Values and Trends
- 7 Injury Status

Table 10. SnowsportGB Senior Team Entry and Inclusion criteria

Minimum 2 criteria must be met

	<i>World Cup Points</i>	<i>World Cup Points trends</i>	<i>Europa Cup Points</i>	<i>Europa Cup Points trends</i>	<i>Current FIS Performance levels (SnowsportGB FIS point Matrix)</i>	<i>Average FIS points performance trends.</i>	<i>Projected 2 year FIS point level using average improvement trend over previous 3 years. (SnowsportGB FIS point Matrix)</i>
HN Senior Team	N/a	N/a	N/a	N/a	Minimum Level 6 for 2 disciplines	+ve over 3 year period	Minimum Level 3 over 4 years
British Senior Team	Increase	+ ve over 3 year period*	Increase	+ve over 3 year period*	Minimum average: 3 for 1 discipline 4 for 2 disciplines 5 for 3 disciplines	+ve over 5 year period	Minimum Level 2 over 4 years

***+ve trends for World Cup and Europa Cup must only be attained if the athlete has competed in a minimum of the same number of races within this Category.**

Athletes that meet World Cup / Europa Cup or Current FIS point Criteria will be eligible for selection for the appropriate team **unless any of the exclusion criteria in table 6 are met.**

Athletes that demonstrate FIS points performance trends and meet the minimum projected 2 year FIS point criteria must also be considered under considered 5 – 7.

If current team athletes meet the exclusion criteria below and do not meet the inclusion criteria above, criteria 5 – 7 above must be considered by the Selection Committee in order to ascertain if there are justifiable reasons for decrease in performance or a failure to improve performances that may warrant inclusion to either team.

Table 6. SnowsportGB Senior Team Exclusion criteria

	<i>World Cup Points</i>	<i>Average World Cup Points trends</i>	<i>Europa Cup Points</i>	<i>Average Europa Cup Points trends</i>	<i>Current FIS Performance levels (SnowsportGB FIS point Matrix)</i>	<i>Average FIS points performance trends.</i>	<i>Projected 2 year FIS point level using average improvement trend over previous 3 years. (SnowsportGB FIS point Matrix)</i>
HN Senior Team	N/a	-ve or level over 5+ years	N/a	-ve or level over 5+ years	Maximum average: 7 for 2 disciplines	-ve over 4 year period	Level 5 or higher
British Senior Team	N/a	-ve or level over 4+ years	N/a	-ve or level over 4 years	Maximum average: 5 for 2 disciplines	-ve over 3 year period	Level 4 or higher

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Table 7. SnowsportGB and Home Nations Senior Programme Entry and Inclusion criteria

All athletes selected to Senior Teams must agree and meet fitness targets set by Strength & Conditioning provider in collaboration with SnowsportGB Performance Staff.

Inclusion to all Senior Programmes will be dependant on meeting the minimum standards for Physiological assessment set by the SnowsportGB Strength & Conditioning Working Group.

Athletes Selected to the Home Nations Senior Team will be eligible for entry and inclusion to the HN Development Programme.

Athletes that meet all Criteria for the Home Nations Senior Team may be invited by the SnowsportGB Head Coaching Staff to join elements of the World Class Programmes.

Athletes that meet criteria for inclusion to the British Senior Team may be invited to join the programme relevant to their performance indicators.

Mimumum 3 criteria must be met

	<i>World Cup Points</i>	<i>Average World Cup Points trends</i>	<i>Europa Cup Points</i>	<i>Average Europa Cup Points trends</i>	<i>Current FIS Performance levels (SnowsportGB FIS point Matrix)</i>	<i>Average FIS points performance trends.</i>	<i>Projected 2 year FIS point level using average improvement trend over previous 3 years. (SnowsportGB FIS point Matrix)</i>
HN Development Programme	N/a		N/a		Average Level: 6 for 3 disciplines 5 for 2 disciplines 4 for 1 discipline	+ve over 3 year period	Minimum Level 4 over projected 3 years
World Class Start Programme	≥1		≥30		Average Level: 5 for 3 disciplines 4 for 2 disciplines 3 for 1 discipline	+ve over 4 year period	Minimum Level 3 over projected 4 years
WC Potential Programme	≥1	Level + or -ve over max 2 years	≥30	Level + or -ve over max 2 years	Average Level: 4 for 3 disciplines 3 for 2 disciplines 2 for 1 discipline	+ve over 4 year period	Minimum Level 2 over projected 4 years
*WC Performance Programme C2	≥10	Level or +ve over 1 year	≥150	Level + or -ve over Max 1 year	Average Level: 4 for 3 disciplines 3 for 2 disciplines 2 for 1 discipline	+ve over 3 year period	Minimum Level 2 over projected 3 years
**WC Performance Programme C1	≥50	Level or +ve over 2 years	≥300	N/a	Average Level: 3 for 3 disciplines 2 for 2 disciplines 1 for 1 discipline	+ve over 3 year period	Minimum Level 1 over projected 4 years
**WC Performance Programme B	≥100	N/a	N/a	N/a	Average Level: 3 for 3 disciplines 2 for 2 disciplines 1 for 1 discipline	+ve over 3 year period	Minimum Level 1 over projected 3 years
**WC Performance Programme A	≥200	N/a	N/a	N/a	Average Level: 3 for 3 disciplines 2 for 2 disciplines 1 for 1 discipline	+ve over 3 year period	Minimum Level 1 over projected 2 years

*+ve trends for World Cup and Europa Cup must only be attained if the athlete has competed in a minimum of the same number of races within this Category.

**WC Performance Criteria dependant on agreement with UK Sport.

1.2.5 Performance Staff 'Wild Cards'

SnowsportGB Head Performance staff may select or include a maximum of **one** 'Wild Card' athlete per season that does not meet the entry and inclusion criteria, or if they meet the exclusion criteria, if the SnowsportGB Performance Director, Men's Head Coach and Women's head coach all agree on the benefits for the athlete by joining the programme. Any athlete selected will join the programme as nominated by the Head Performance Staff.

1.2.6 Team Commitment

To accept their position on the Home Nations and British Senior, Junior and Youth Alpine Ski Teams, athletes must commit to the programme agreed by the coach, athlete and parent when under 18. All athletes must also sign the Athletes' Agreement, which includes the code of conduct.

1.2.7 Injury Status

Every British Team athlete who suffers an injury and has successfully applied for injury status as defined by section 4.6 of the rules of FIS points, will be given a conditional re-selection to the British Alpine Ski Team. This will apply across Age categories. (e.g. if an athlete is injured as a last year Junior they will be given a conditional selection to the Senior Team). Athletes must rehabilitate and develop physically as expected by the appropriate Coaching and support staff. Athletes may follow an extended period of physical re-training before returning to snow.

The injured athlete will be required to produce a medical certificate from the relevant consultant and physiotherapy report passing them fit to join the programme. Once the returning athlete has skied up to four weeks on snow with the team, undertaken either 2 competitions or timed run stages with their peer group, and undertaken the relevant fitness tests, the selection committee may meet at the request of the head performance staff to either confirm or deny their reselection to the Team. Each case will be considered individually and there will be no automatic reselection to the team.

Athletes who have suffered injury and do not qualify for the injury status as defined by section 4.6 of the Rules of FIS points will not be given automatic conditional re-selection to the British Team. However if a medical certificate is supplied to the selection committee then their case will be individually considered.

Athletes who have suffered an injury and still meet the appropriate selection criteria may be selected to the relevant team on the basis of meeting those criteria, in such a case this injury status need not apply.

SNOWSPORTGB SELECTION POLICY 2005 - 2006
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1.3.0 Major Championship and FIS category eligibility

Selection to represent Britain at Major Championships will be made without bias or discrimination, and is open to any British athlete that meets the following criteria:

1. Athletes must meet the Selection Criteria below.
2. Athletes must hold a British passport.
3. Athletes must be registered with the FIS as British (does not apply for children)
4. Athletes must meet the British Olympic Qualifying Standards and International Olympic Committee eligibility criteria in the case of Olympic Winter Games.
5. Athletes must be registered with a Home Nation.

Athletes will not be eligible for selection if:

1. They are currently serving a suspension for a doping offence.
2. The SnowsportGB medical officer considers after a medical examination, or report from the official medical support team of the athlete, that an athlete is not physically fit to perform.

Table 8. SnowsportGB Major Championship and FIS Category Qualifying Standards

Criteria must be met at the time of Selection meeting, **OR** have been met within the previous season and have Suitable constant values of Performance Profile and Athlete monitoring to demonstrate an ability to repeat performances.

	<i>World Cup</i>	<i>Europa Cup</i>	<i>Nor – Am Cup</i>	<i>FIS competition</i>	<i>Current FIS Performance levels (SnowsportGB FIS point Matrix)</i>	<i>SnowsportGB Head Performance Staff Recommendation</i>	<i>Home Nations coach Recommendation</i>
FIS Licence	N/a	N/a	N/a	N/a	N/a	N/a	As stated on SnowsportGB website.
Europa Cup	N/a	N/a	N/a	2 Top 10 if penalty is less than the 150 th ranked skier and within 5% of winners time	Minimum level 4	Recommendation / Qualification through world Class programme Timed runs if more athletes qualify than quota spots	Recommendation Home Nations Head Coach
World Cup	N/a	Top 20 (within 5% of winners time)	Top 15 if penalty is less than 10 and within 5% of winners time.	Top 10 if penalty is less than the 50 th ranked skier and within 5% of winners time	Minimum level 3	Recommendation / Qualification through world Class programme Timed runs if more athletes qualify than quota spots	N/a
EYOF	N/a	N/a	N/a	N/a	Minimum Level 6	N/a	Recommendation through qualification timed runs
Junior World Championships*	N/a	Top 60	N/a	2 Results less than 50 FIS points in one discipline in that season	Minimum Level 4 in 1 disciplines	Qualification through world Class Start programme Timed runs	Recommendation
Senior World Championships*	Top 30	Top 20 (within 5% of winners time)	Top 20 if penalty is less than 10 and within 5% of winners time.	Top 10 if penalty is less than the 50 th ranked skier and within 5% of winners time	And Minimum level 4 in 1 discipline	Qualification through world Class programme Timed runs if more athletes qualify than quota spots	N/a
OWG Turin 2006*	Criteria in Appendix 1.5.8					N/a	N/a

* Athletes that meet the Selection Criteria in one discipline may compete in other disciplines if recommended by the appropriate coaching staff representing SnowsportGB at that event, providing that they meet the eligibility criteria stated by FIS.

SNOWSPORTGB SELECTION POLICY 2005 - 2006

BRITISH ALPINE SKIING

1.3.1 Senior World Championships

Process. The selection committee will consider all eligible athletes 14 days prior to the start of the Championships. Athletes will be considered eligible if they meet the selection criteria above in Table 8. Athletes will immediately be informed of their selection, and the British Team will be announced. Appeals should be lodged within 48 hours.

The selection committee will assess athletes who have not been selected for the Championships team yet meet the selection criteria during the 14 days between the team announcement and the start of the championships. Additional selections to the team may be made on that basis by the selection committee to provide for exceptional results after the selections have been announced.

N.B. Southern Hemisphere races will not be included.

1.3.2a Junior World Championships

Process The selection committee will consider all eligible athletes 14 days prior to the start of the Championships. Athletes will be considered eligible if they meet the selection criteria above in Table 8. Athletes will immediately be informed of their selection, and the British Team will be announced. Appeals should be lodged within 48 hours.

The selection committee will assess athletes who have not been selected for the Championships team yet meet the selection criteria during the 14 days between the team announcement and the start of the championships. Additional selections to the team may be made on that basis by the selection committee to provide for exceptional results after the selections have been announced.

N.B. Southern Hemisphere races will not be included.

1.3.2b EYOF (European Youth Olympic Festival)

Age Category Junior 1. The selection committee will consider Part-time athletes nominated by the Home Nations Coaches by 28th December and make nominations to the BOA. All athletes must have qualified as best 4 male and the best 4 female athletes in the time trials held as per the Snowsport Grand Prix format by the Home Nations coaches in December 2004.

1.3.4 Olympic Winter Games Turin 2006

Proposal made to BOA, awaiting confirmation post Athens 2004. Appendix 1.5.8.

1.4.0 Appeals Process

The SnowsportGB appeals processes are structured to conform to UKSport guidelines. All appeals must be made in writing, with accompanying evidence and additional information to the SnowsportGB office.

For British team Selections appeals must be made within 2 weeks of the announcement of the teams.

All appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee, who will explain their reasons for the decision to the athlete. If the athlete is not happy with the process or the outcome of the selection committee's final decision, then the athlete may opt to refer the matter to an internal appeals committee.

The SnowsportGB appeals chairman will constitute an internal appeal's committee made up of at least three people, who did not sit on the original selection committee.

If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP). SnowsportGB understands that both parties will undertake and to execute in good faith any decision of the SDRP.